SURVEY SUBJECT: Employee Benefits
SUMMARY FINDINGS:

DATES OPEN: 13-28 Apr 09

No. of RESPONDENTS:

185

(95% Confid. Level. + / - 7% Error Band)

The US respondents were 63% of total, Western Europe was 8%, Canada was 5%, South America (other than Brazil) was 4%, all others were less.

- -- When asked the number of total days off for 20 year employees, 55% said "between 21-30" and 21% said "between 31-40".
- -- 76% said health care was partially paid by the company.
- -- 58% of respondents have a defined contribution retirement plan.
- -- 66% have long term sickness benefits.
- -- 72% report having an education reimbursement plan.
- -- Asked to describe unusual benefits, answers ranged from ''| get to work as many hours as | want, no one will stop me'' to ''we have a golf driving range, fish pond, baseball park and team approved leave with pay.''
- --54% report "in the past ten years our benefits have stayed the same or improved,"



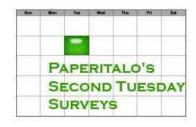


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